# MIHICTEPCTBO OCBITИ І НАУКИ УКРАЇНИ MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

# ОДЕСЬКИЙ НАЦІОНАЛЬНИЙ ЕКОНОМІЧНИЙ УНІВЕРСИТЕТ ODESSA NATIONAL ECONOMIC UNIVERSITY

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The collection considers with issues of decent work measurement in the regions of Ukraine. The methodology for regional decent work index calculating, which involves three stages, is proposed: indicators standardization in each component of index, subindices definition for each group of indicators, regional decent work index calculation. Ratings of the regions of Ukraine by the values of subindices of regional index of decent work are carried out. The directions of regional personnel policy improvement, which will promote to extension of decent work sphere and ensuring of region's socio-economic development, are grounded.

The world trends of digital technologies development and social networks using are analyzed. The competitive advantages of traditional and «digital» business formations are investigated. Ten major directions of digitization in an innovative development of Logistics 4.0 are summarized: Big data, Internet of things, Open data, digital merger of firms, Crowd solutions for last mile, transport and warehousing robotizing, 3D printing, exoskeleton, Blockchain and smart contracts technologies, Machine Learning technology. It is proposed to introduce these directions in logistics by Ukrainian business entities, which will allow them to achieve significant competitive advantages.

The questions concerning of the concept development of fundamental-stakeholder's added value of Ukrainian enterprises financial evaluation from the point of view of the financial result determining of their activity are considered. Structural-logical model of the concept formation of fundamental-stakeholder's added value of enterprises financial evaluation is constructed.

The author's views concerning certain provisions of the articles may not necessarily reflect the views of editorial board.

### **Contacts of Editorial and Publisher:**

18, Gogolya Str., of. 110, Odessa, 65082, Ukraine, Odessa National Economic University, Scientific and Editorial Department, tel.: + 38 (048) 777-89-16; web: http://vsed.oneu.edu.ua; e-mail: sbornik.odeu@oneu.edu.ua.

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